



50TH ANNIVERSARY COMMEMORATIVE PRESENTATION

50 Years of Women in Pima County

The data, decade by decade — with Pima ranked against all 15 Arizona counties
and major U.S. metros. Every figure sourced.

1976 → 2026 · In Charts

PRESENTED BY

SN

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AR

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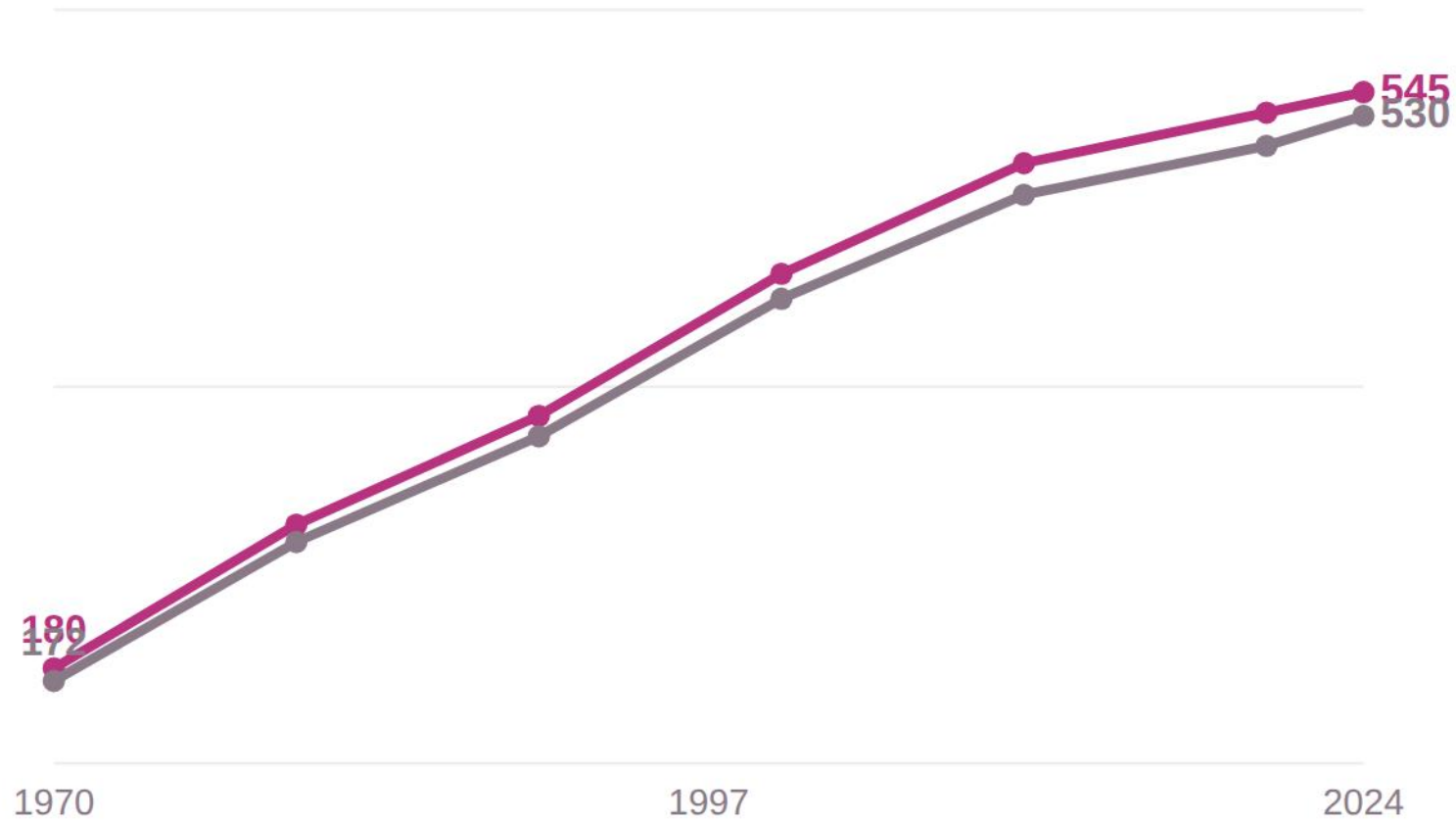
Presentation Committee · Lucy Howell · Kimberly Fitch · Stephanie Noriega · Ashley Rubin

Women's Equality Day · August 26, 2026 · YWCA Tucson

Women & men in Pima County, 1970 → 2024

residents (thousands) · women (bold) have outnumbered men throughout — and both more than tripled

■ Women ■ Men

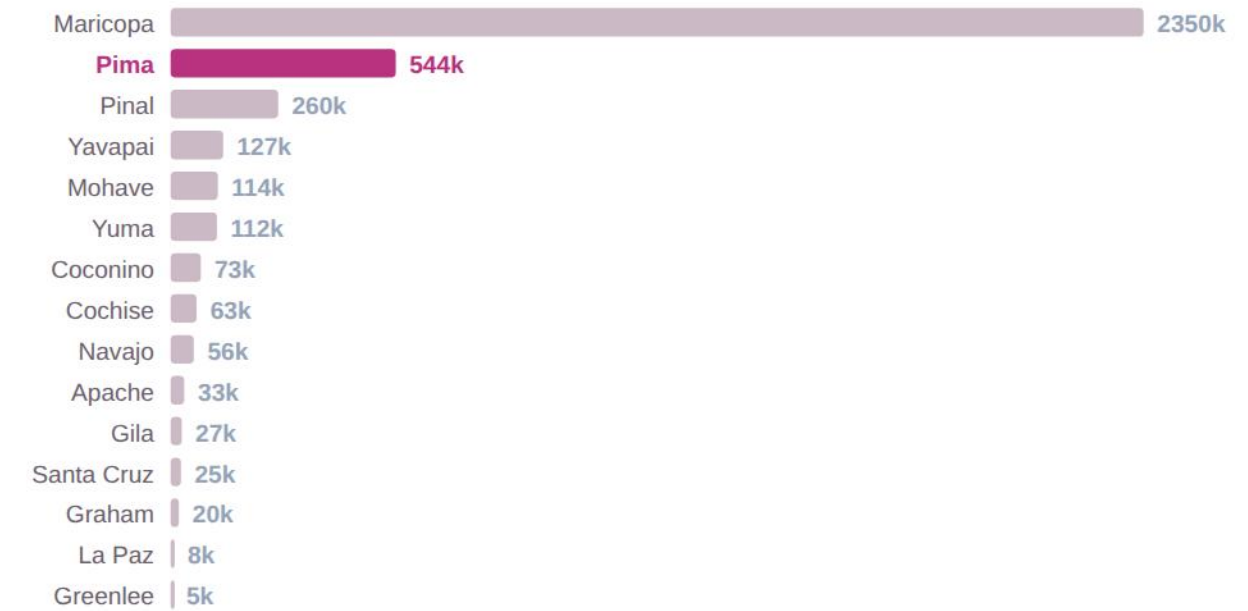


Source: U.S. Census Bureau, decennial + Vintage 2024 × sex share (est.)

Women & girls by county — Pima ranks #2 of 15

women & girls (thousands · ≈ half of each county) · the in-state comparison

AZ · 15 COUNTIES



Source: U.S. Census Bureau Vintage 2024 × female share (est.)

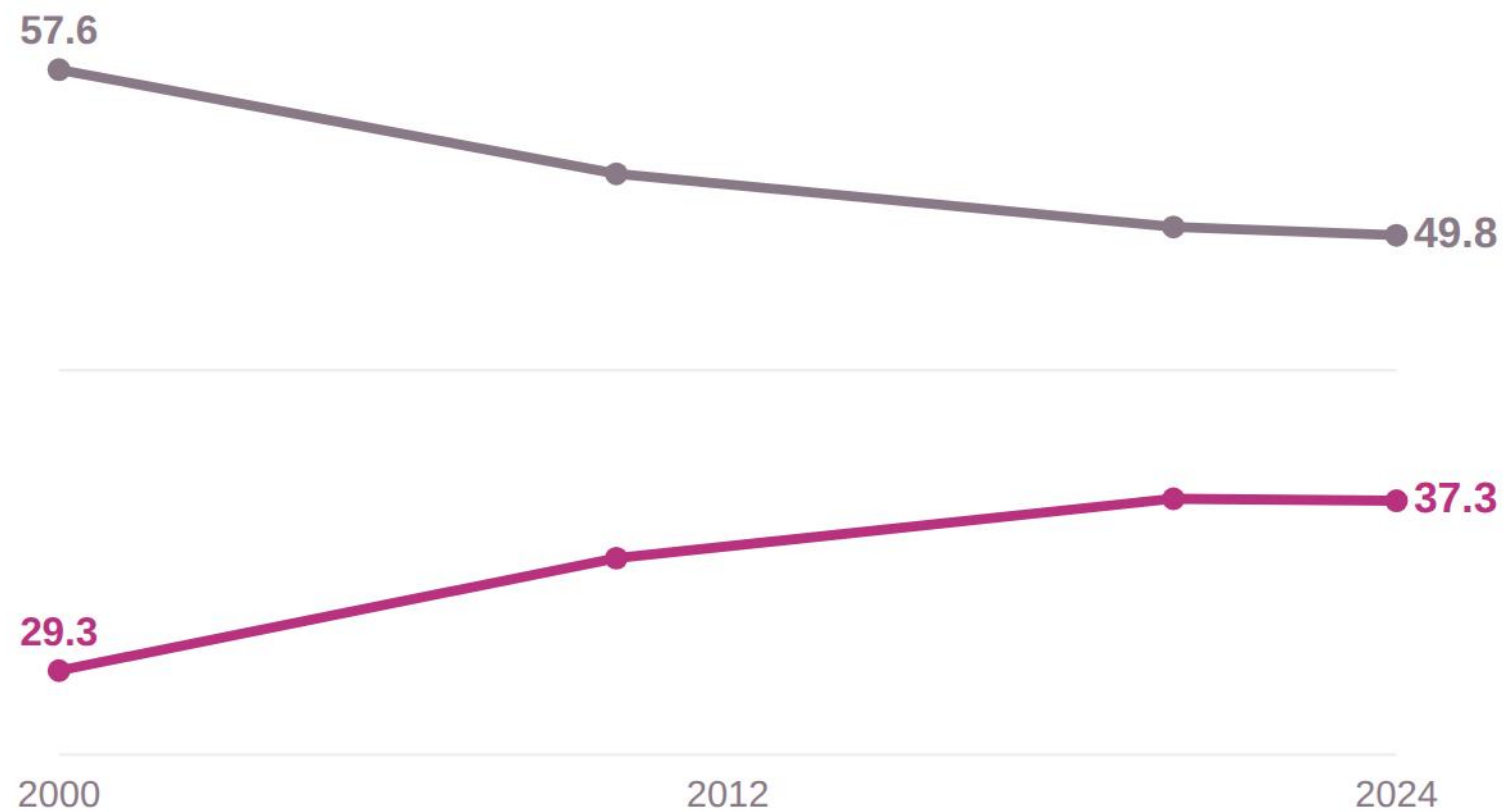


Pima diversified as it grew — Latina share rising

% of residents · Hispanic/Latina up, White non-Hispanic down over a generation

SINCE 2000

■ Hispanic/Latino ■ White non-Hisp.



Source: U.S. Census decennial + ACS — Pima County

Age structure — Pima vs Arizona vs U.S.

fewer children, more seniors than the state or nation

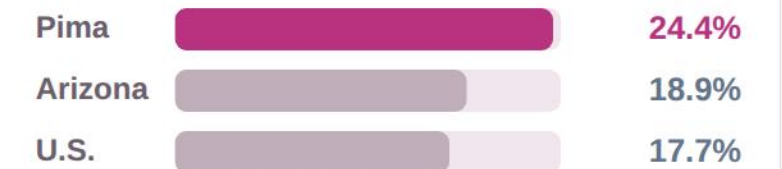
PIMA · AZ · U.S.

UNDER 18



fewer kids than AZ or U.S.

65 & OLDER



far more seniors

MEDIAN AGE (YEARS)



slightly older overall

WOMEN (% OF POPULATION)



about half

Source: U.S. Census QuickFacts (ACS 2020–24)

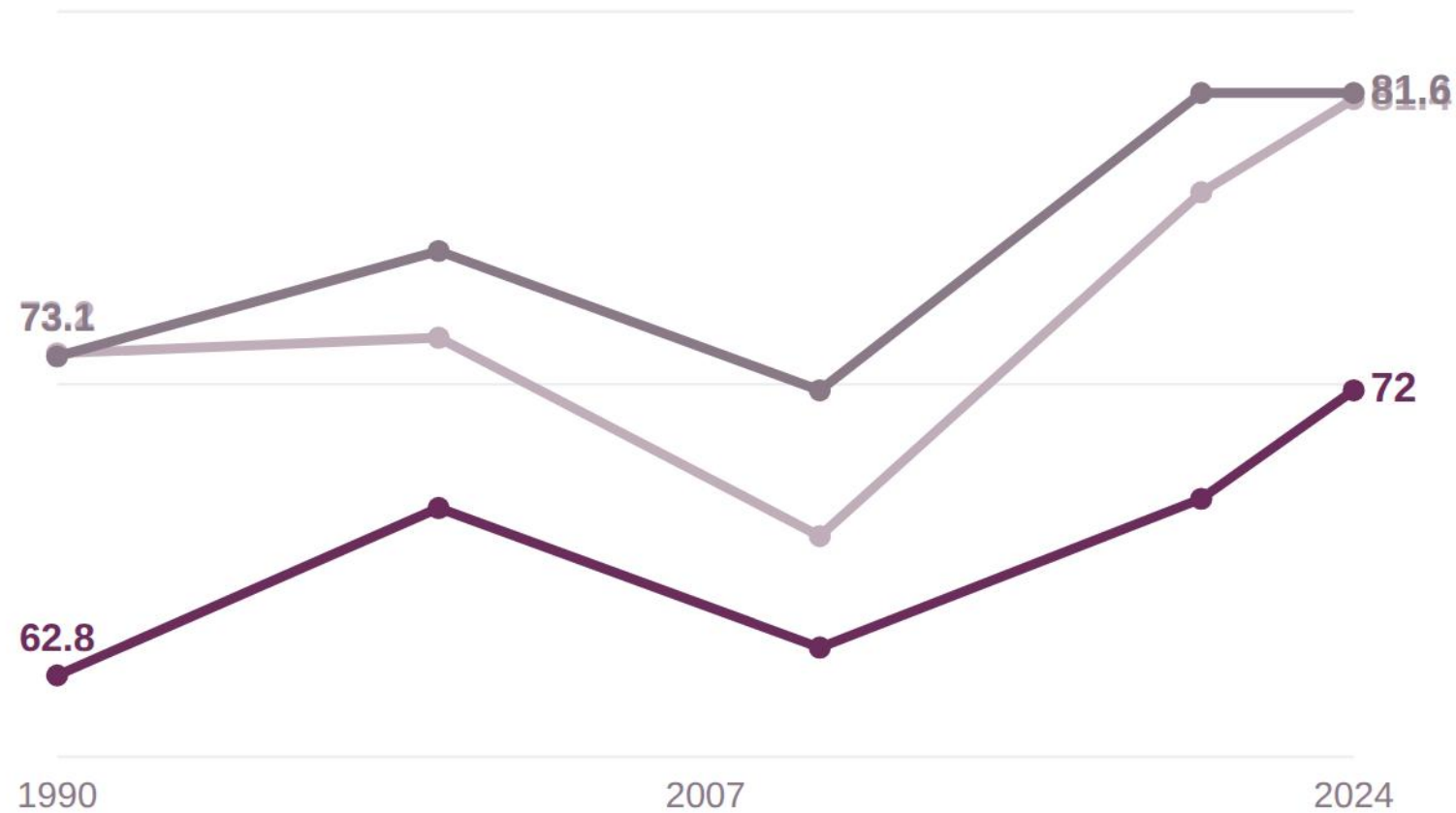


Median household income — Pima vs Arizona vs U.S. (2024 dollars)

inflation-adjusted (thousands) · Pima (bold) has trailed the state and nation for 35 years — the gap is regional, not only gender

PIMA · AZ · U.S. · TREND

Pima Arizona U.S.



Source: U.S. Census SAIPE, inflation-adjusted to 2024\$ (CPI-U) — Pima / AZ / U.S.

How Pima compares — Pima vs Arizona vs U.S.

the same measures, in context

PIMA · AZ · U.S.

WOMEN'S LABOR FORCE (16+)



Pima trails both

MEDIAN HOUSEHOLD INCOME



lowest of the three

WOMEN-OWNED FIRMS (SHARE)



just below AZ & U.S.

HOMEOWNERSHIP RATE



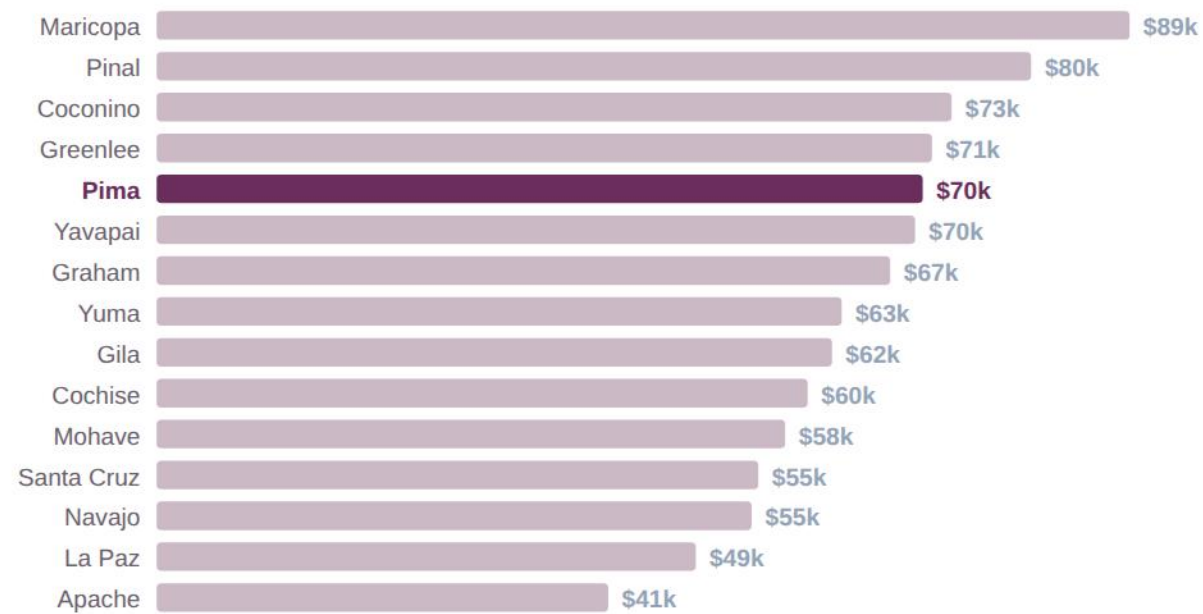
on par with the U.S.

Source: U.S. Census QuickFacts / ACS · BLS

Median household income — Pima among Arizona’s 15 counties

Pima ranks 5th of 15 · below metro Maricopa

AZ · 15 COUNTIES

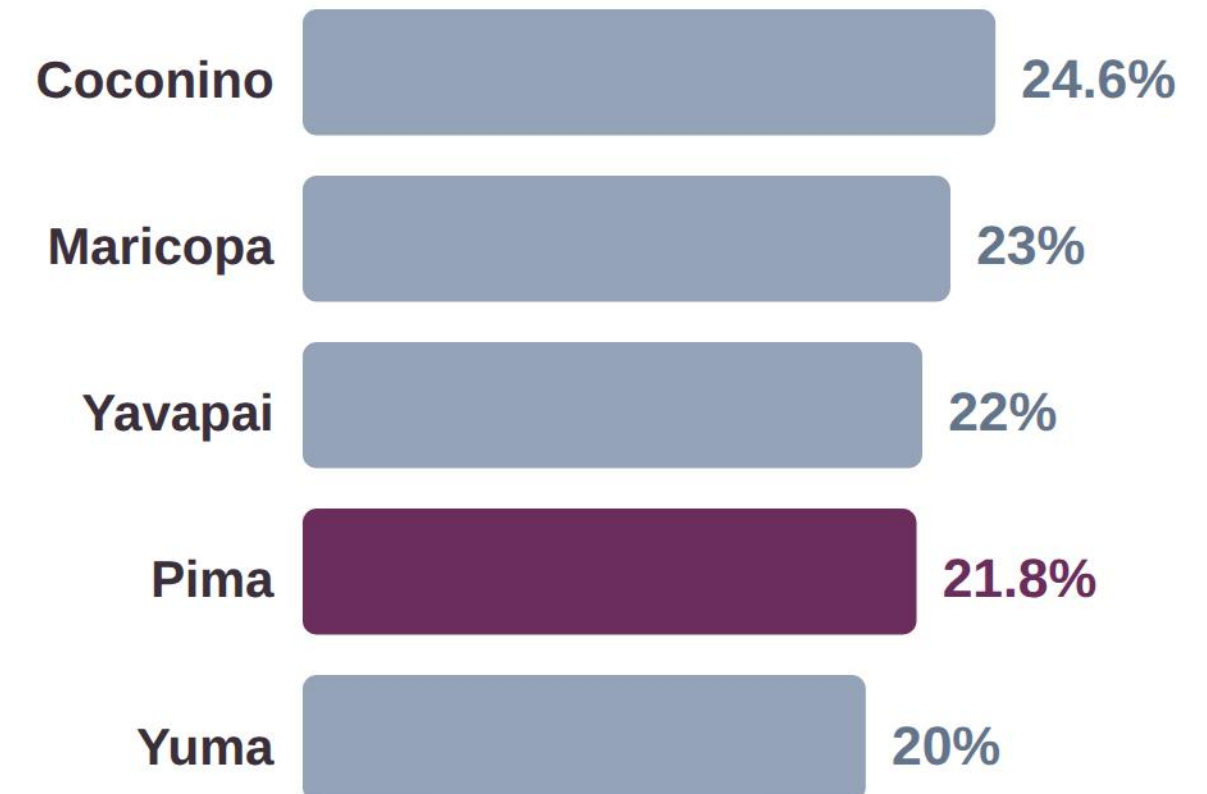


Source: U.S. Census QuickFacts (ACS 2020–24)

Women-owned firms (share) — Pima vs Arizona counties

women-owned share of employer firms · Pima sits right at the state average · Arizona ranks ~16th of 50 states on women-owned share

AZ COUNTIES



Source: U.S. Census QuickFacts / 2022 ABS (employer firms) · Pinal suppressed

Median household income — Pima vs major U.S. metros

Pima is the lowest-income of the peer metros

NATIONAL

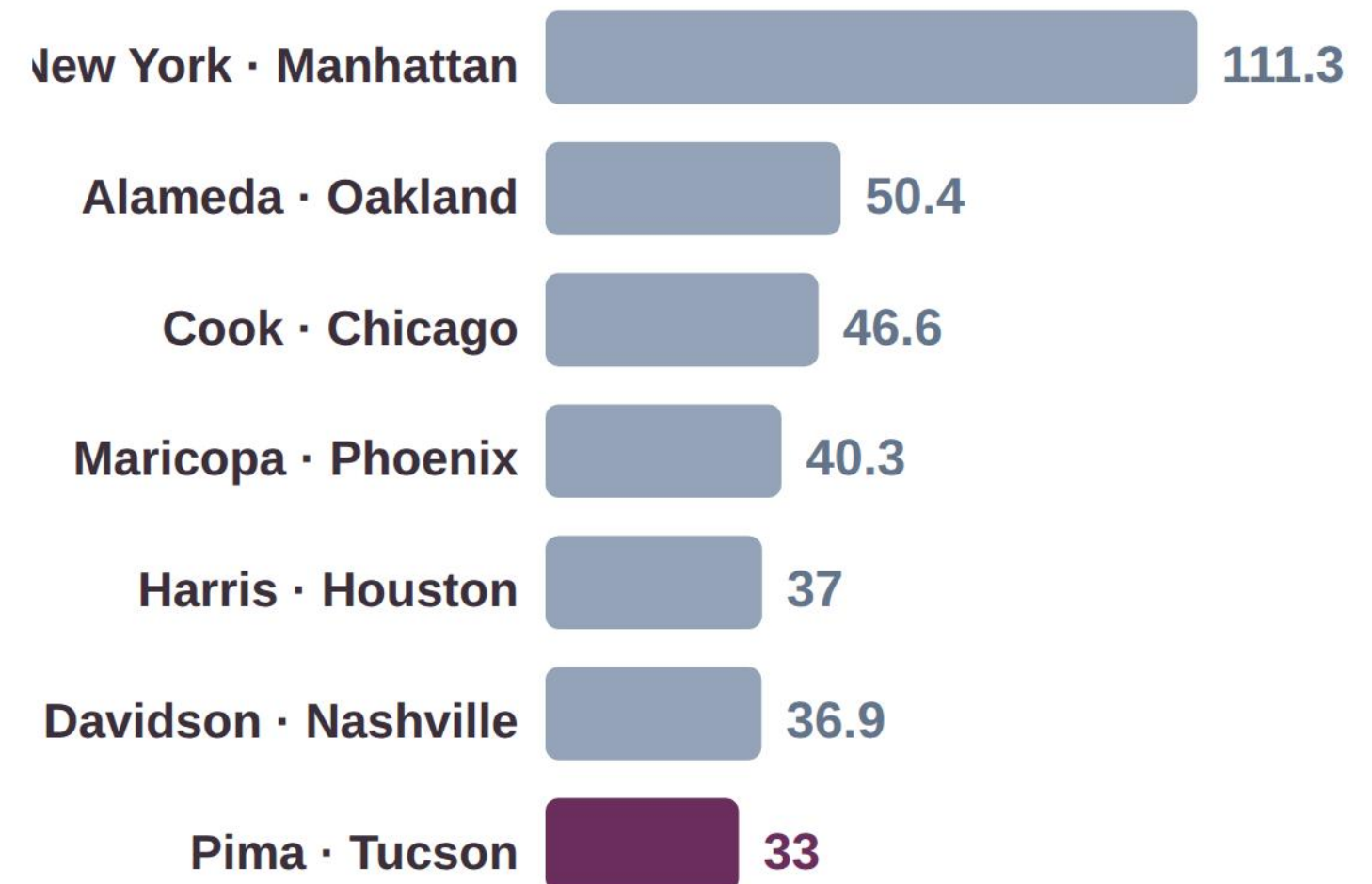


Source: U.S. Census QuickFacts (ACS 2020–24)

Women-owned businesses — per 10,000 residents

per-capita, not raw count · by count Pima looks ~5× behind, but adjusted for population it sits with the pack — Manhattan is the outlier

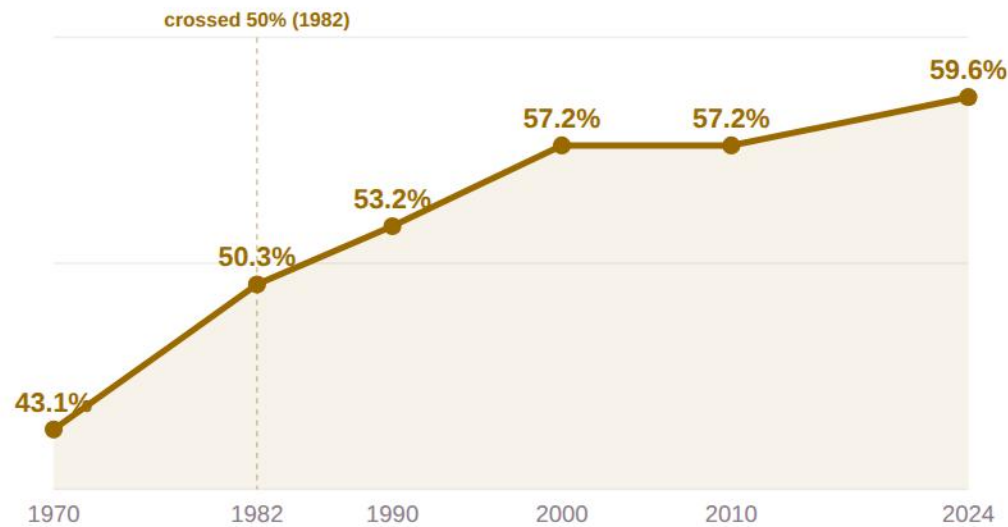
NATIONAL · PER CAPITA



Source: Female-owned employer firms (2022 ABS) ÷ county population (Census 2024) — calc

Women as a % of U.S. bachelor's degrees

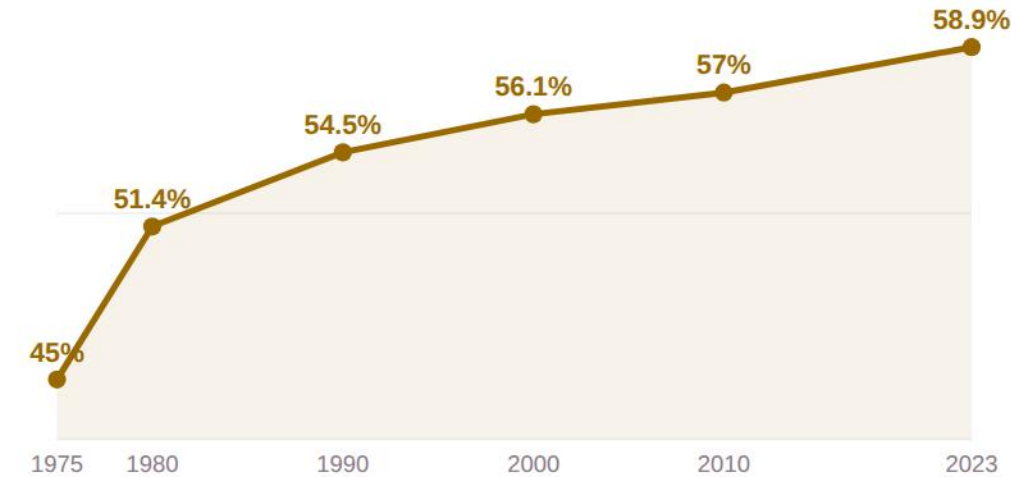
50-YR TREND



Source: NCES Digest, Table 318.10

Women's share of U.S. college enrollment

50-YR TREND



Source: NCES Digest, Table 303.10

Bachelor's+ today — women now lead men (U.S.)

women have overtaken men in degree attainment

U.S. · BY SEX

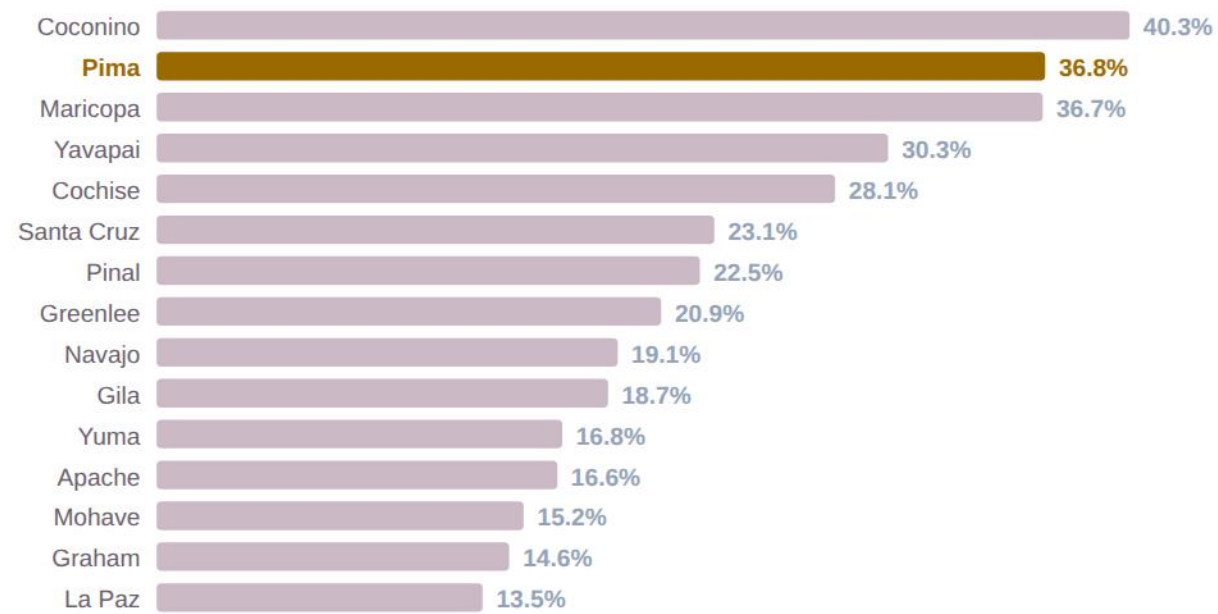


Source: Census CPS 2024 (adults 25+)

Bachelor's+ — Pima among Arizona's 15 counties

adults 25+ · Pima ranks 2nd of 15 — a genuine strength

AZ · 15 COUNTIES

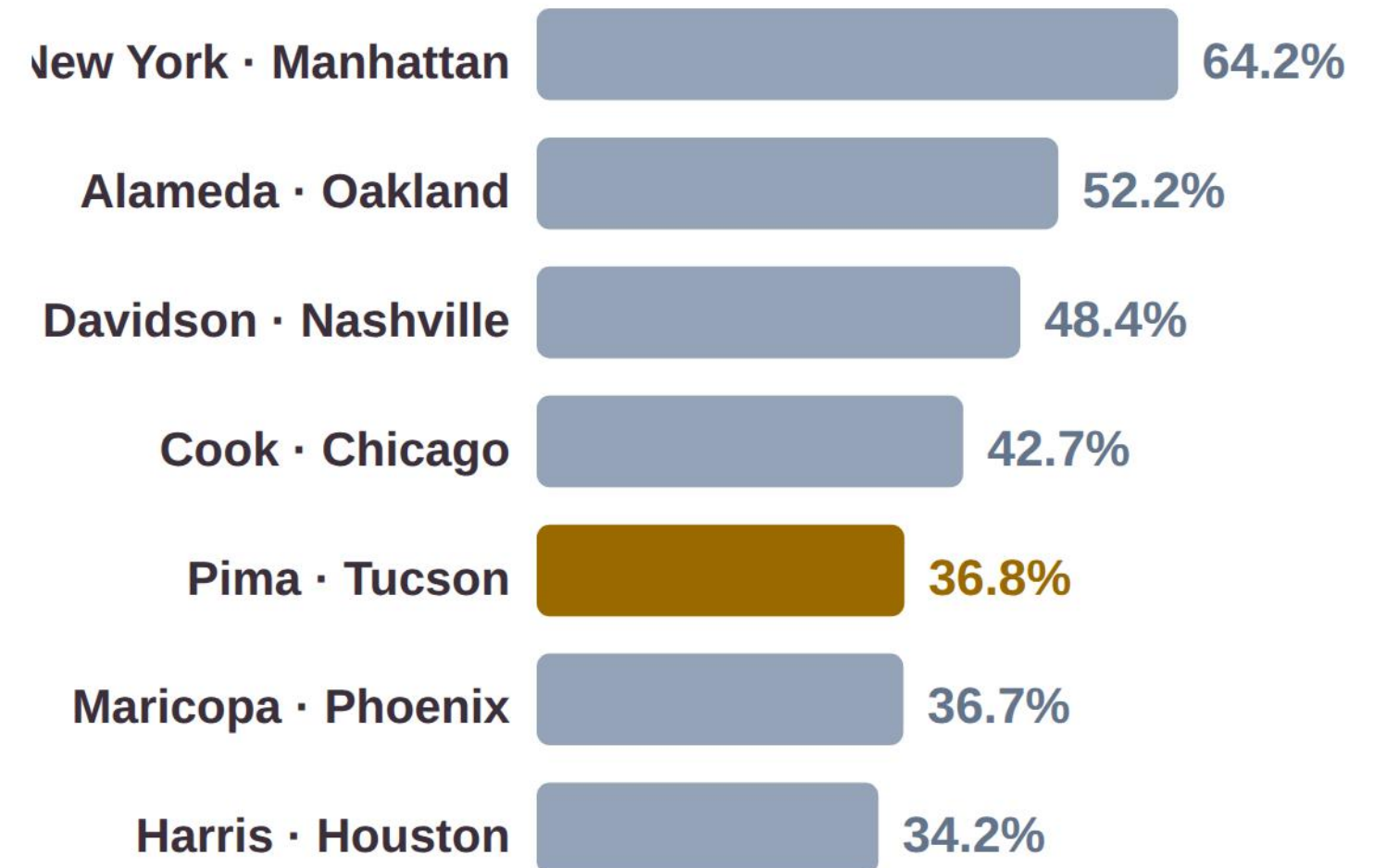


Source: U.S. Census QuickFacts (ACS 2020–24)

Bachelor's+ — Pima vs major U.S. metros

adults 25+ · top of Arizona, mid-pack against the big metros

NATIONAL

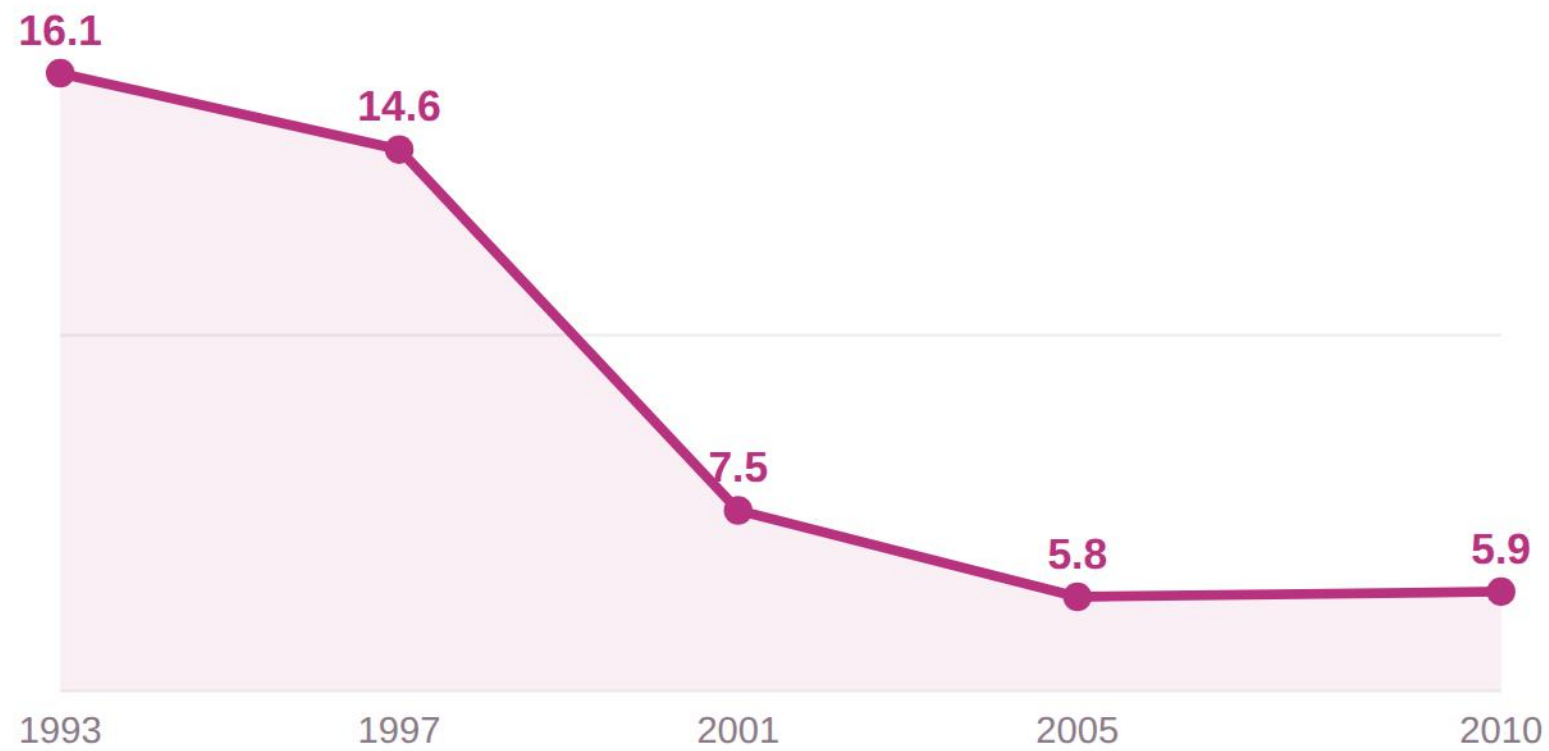


Source: U.S. Census QuickFacts (ACS 2020–24)

Intimate-partner violence against women — U.S.

per 1,000 women 12+ · comparable from 1993 · ~63% drop

SINCE 1993

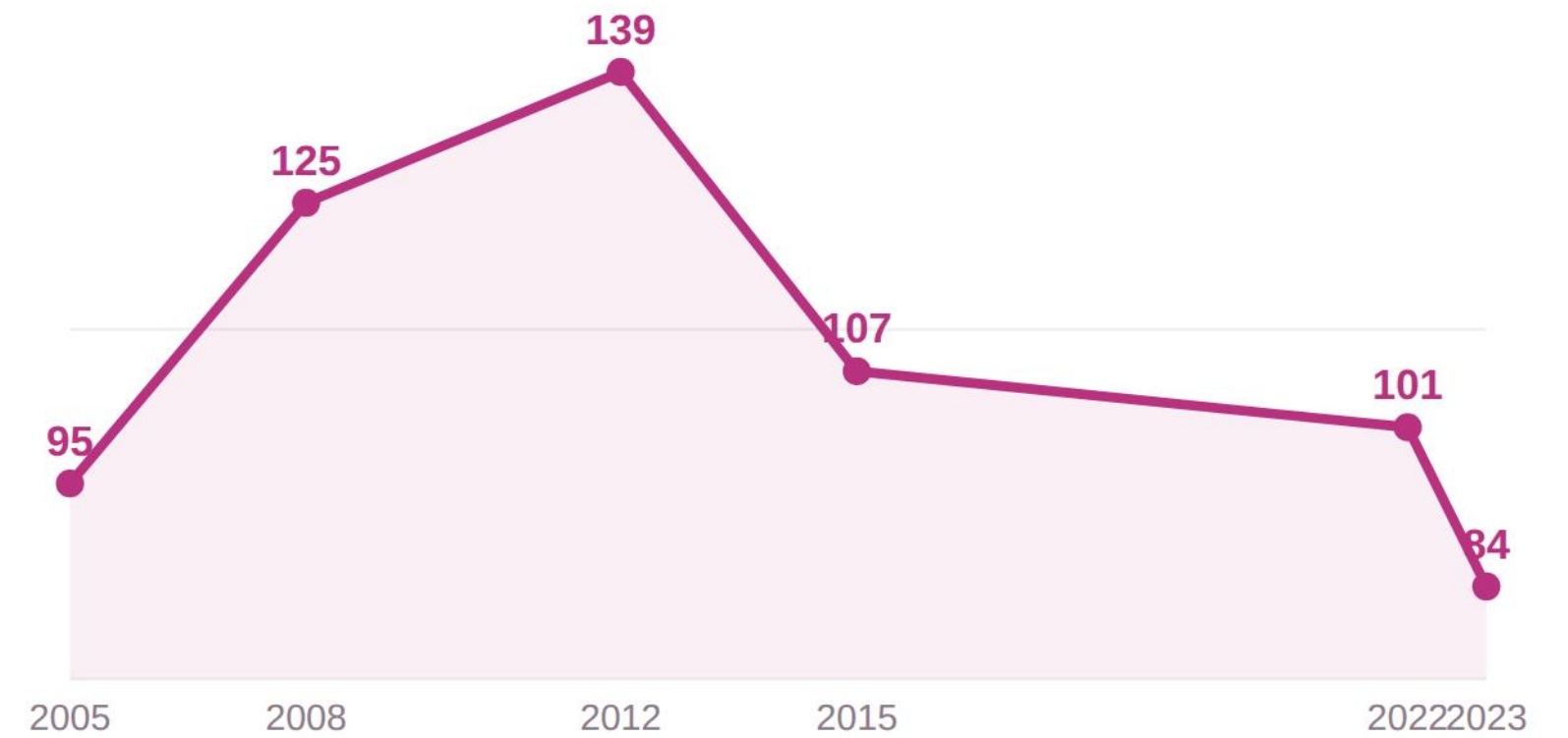


Source: BJS, NCVS

Domestic-violence deaths — Arizona

media-monitored counts (a floor)

AZ · SINCE 2005

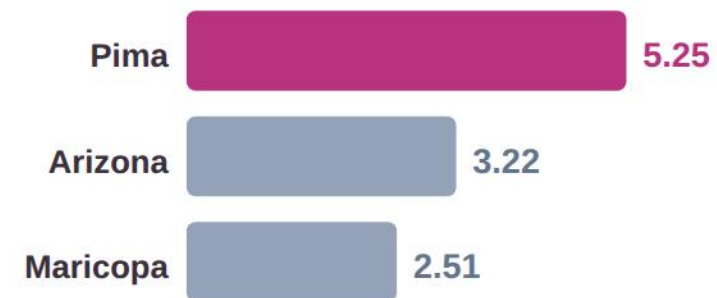


Source: AZ Coalition to End Sexual & DV

Intimate-partner FIREARM homicide — Pima worst in AZ (per 100k)

2009–13 · Pima ~2× Maricopa · but this counts GUNS ONLY →

PIMA · AZ · RATE

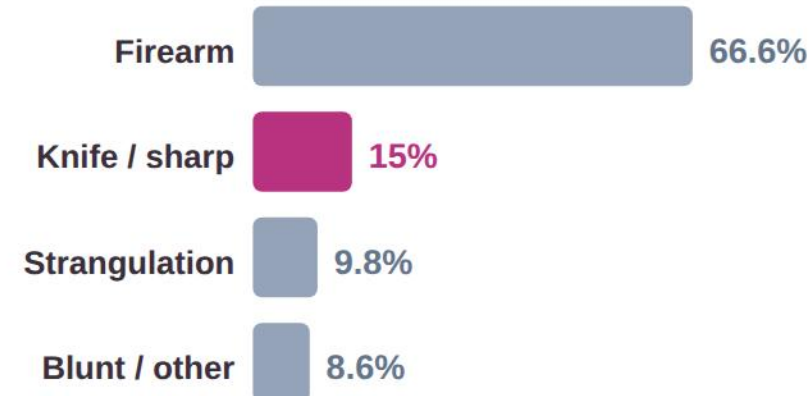


Source: Everytown / ACESDV (2015)

...but 1 in 3 are NOT guns — IP homicide of women by weapon (U.S.)

a knife or strangulation death shows up HERE, not in the firearm chart

U.S.



Source: CDC MMWR / NVDRS 2018–21

DV homicide of women — all methods (per 100k women)

Arizona ~58% above the U.S. · AZ 56 women killed (2022) · Pima ~15,000 DV calls/yr (Stephanie)

AZ · U.S.

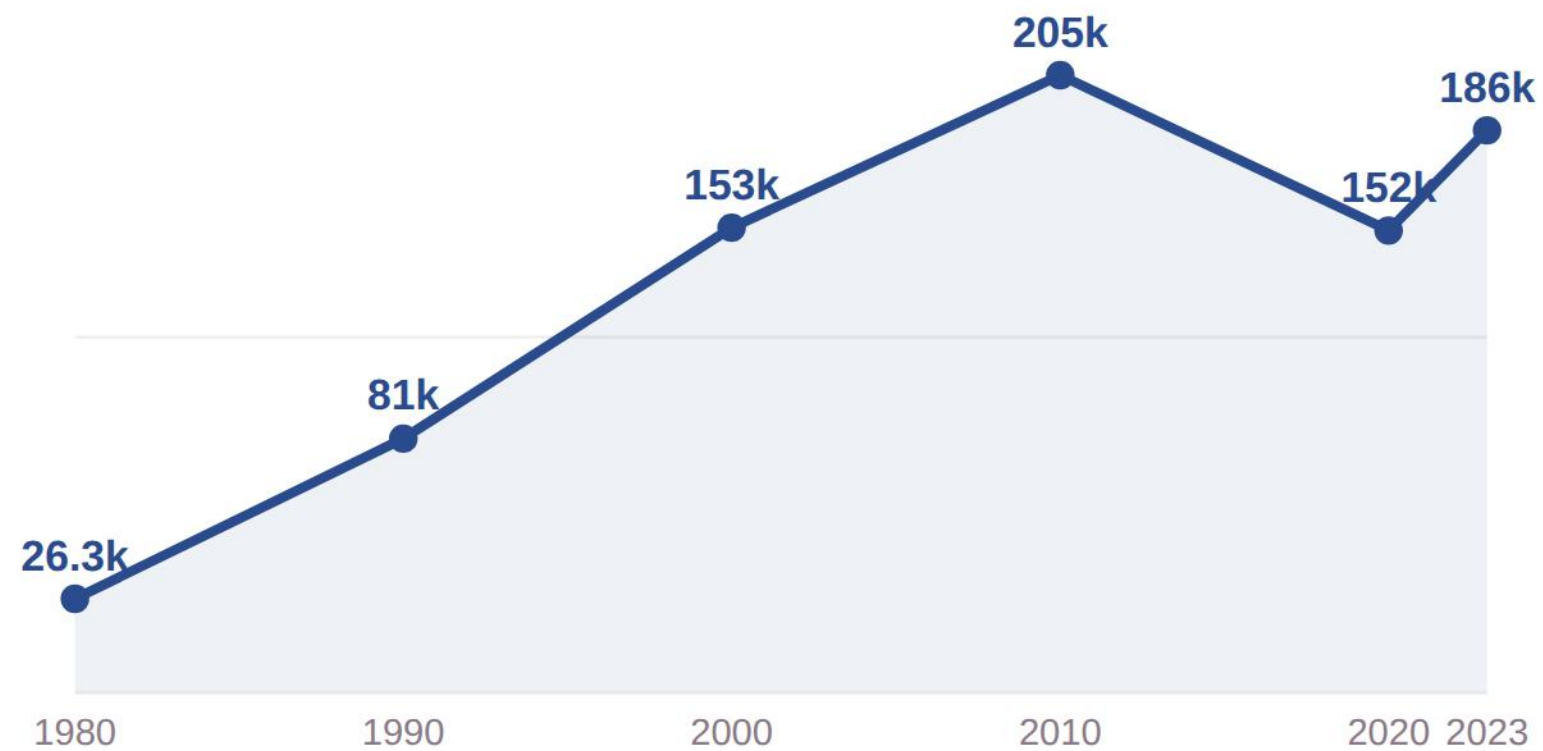


Source: ACESDV 2022 · CDC/NVDRS

Women in U.S. prisons & jails

count · +607% since 1980 (intermediate approx.)

50-YR TREND



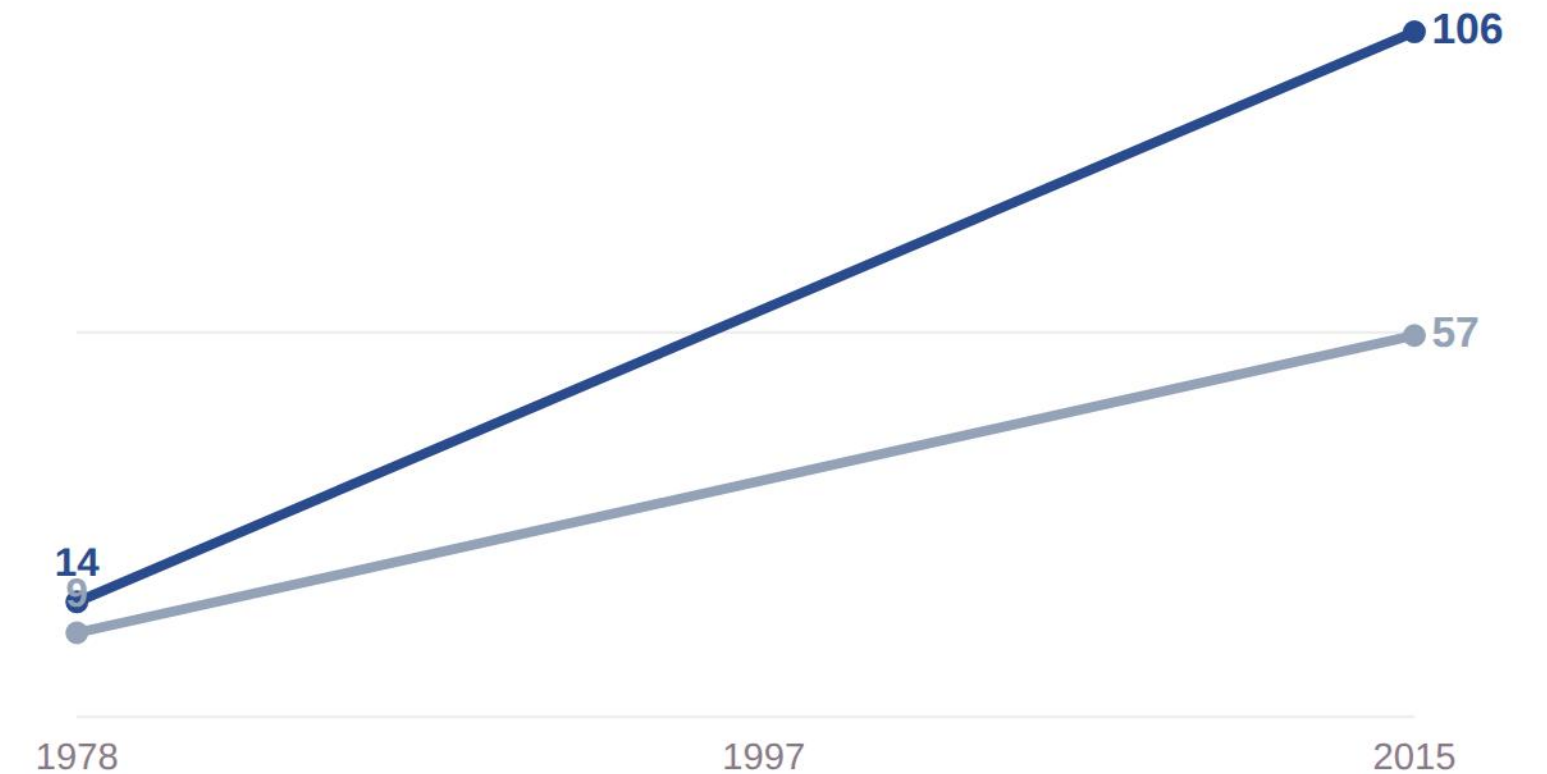
Source: The Sentencing Project · PPI

Women's imprisonment rate — Arizona vs U.S. (per 100k women)

Arizona (bold) has run ~2× the U.S. rate · AZ 14 → 106 (1978 → 2015), U.S. 9 → 57 · Pima female prison admissions ≈ 30.8 per 10,000 residents (FY13–17) · ~80% of jailed women are mothers

AZ · U.S. · TREND

■ Arizona ■ U.S.

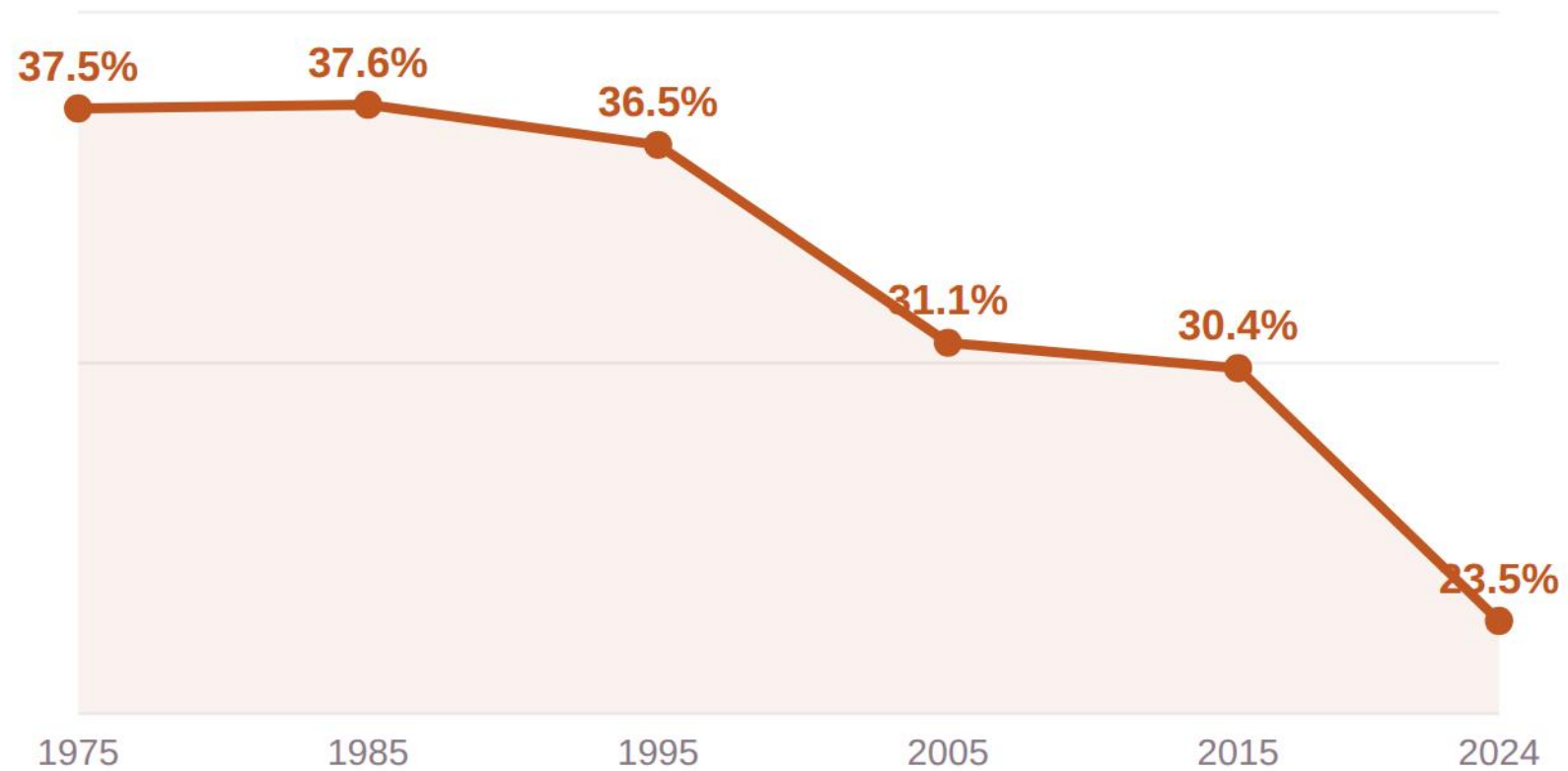


Source: Prison Policy Initiative (state-prison rate) · FWD.us (Pima)

Poverty rate — single-mother families, U.S.

still ~2× the overall U.S. rate

50-YR TREND



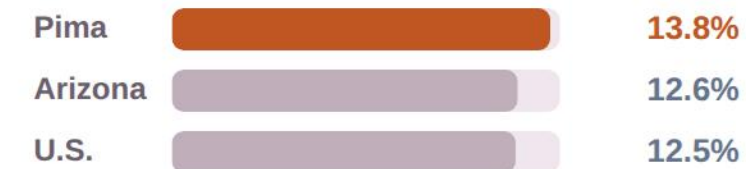
Source: Census CPS Historical Poverty

Poverty & housing — Pima vs Arizona vs U.S.

the local picture, in context

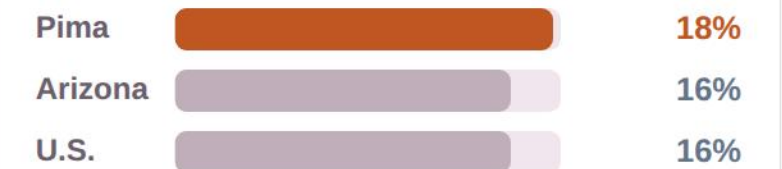
PIMA · AZ · U.S.

OVERALL POVERTY RATE



Pima above both

CHILDREN IN POVERTY



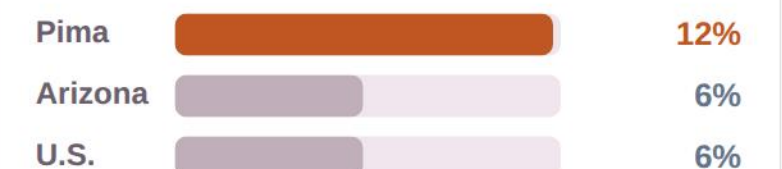
above both, converging

HOMEOWNERSHIP RATE



on par with U.S.

WOMEN 18–24 IN POVERTY (TUCSON)



2× the typical group

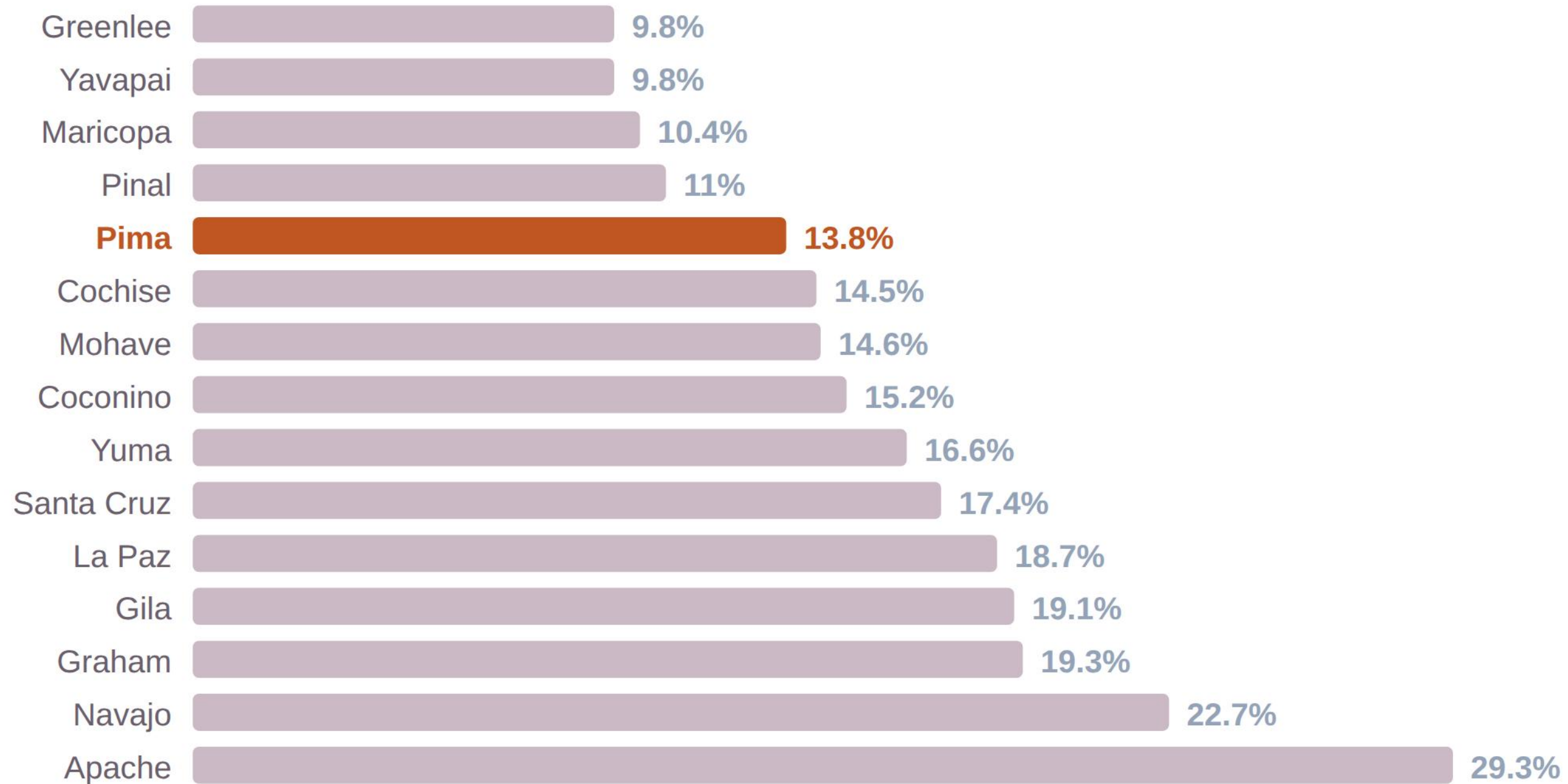
Source: Census ACS · County Health Rankings · DataUSA — Pima / AZ / U.S.



Poverty rate — Pima among Arizona's 15 counties

lower is better · Pima 5th-lowest of 15, but above metro Maricopa

AZ · 15 COUNTIES



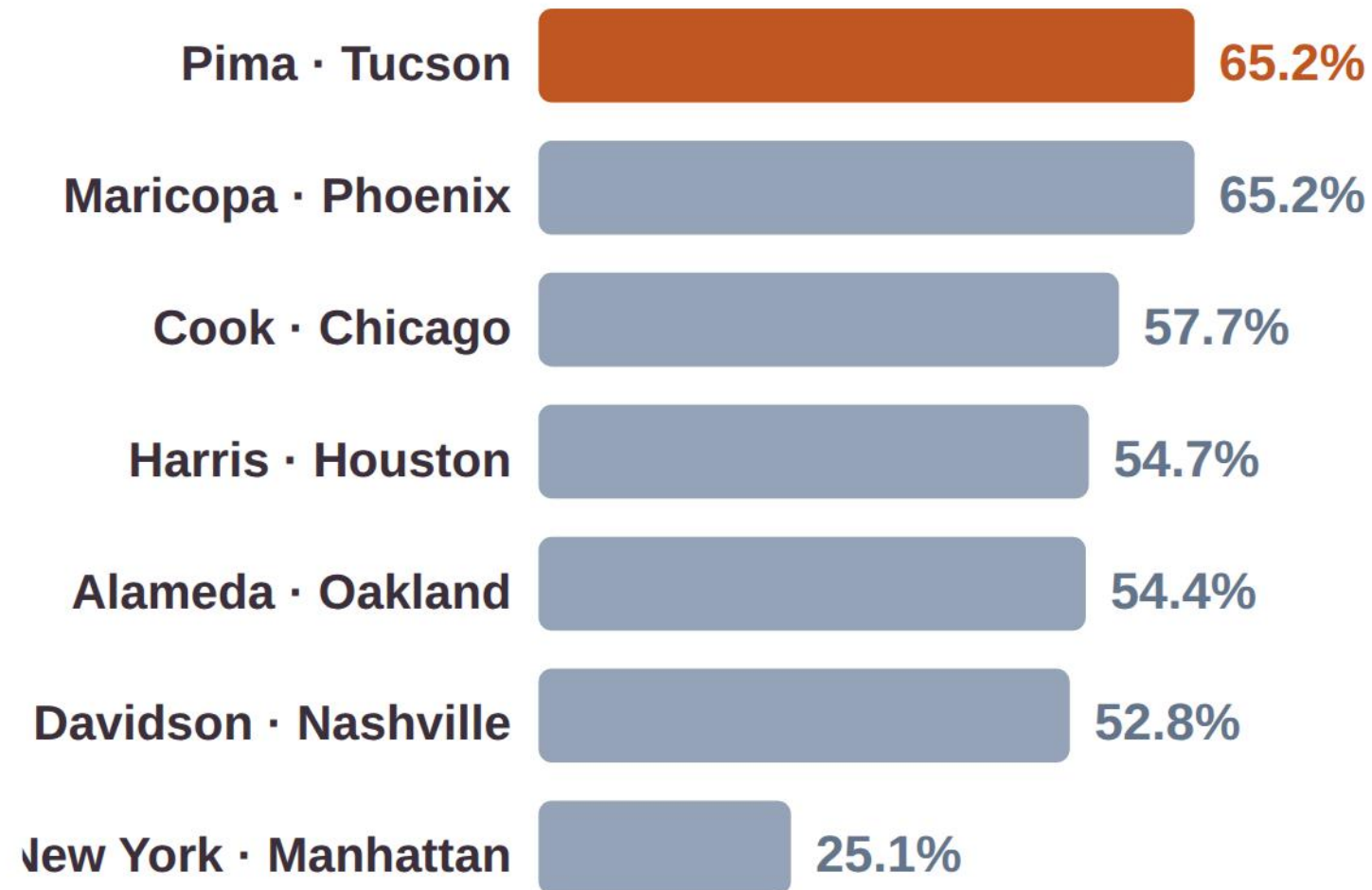
Source: U.S. Census QuickFacts (ACS 2020–24)



Homeownership — Pima vs major U.S. metros

Pima leads every peer metro

NATIONAL



Source: U.S. Census QuickFacts (ACS 2020–24)

Largest group in poverty — Tucson

TODAY

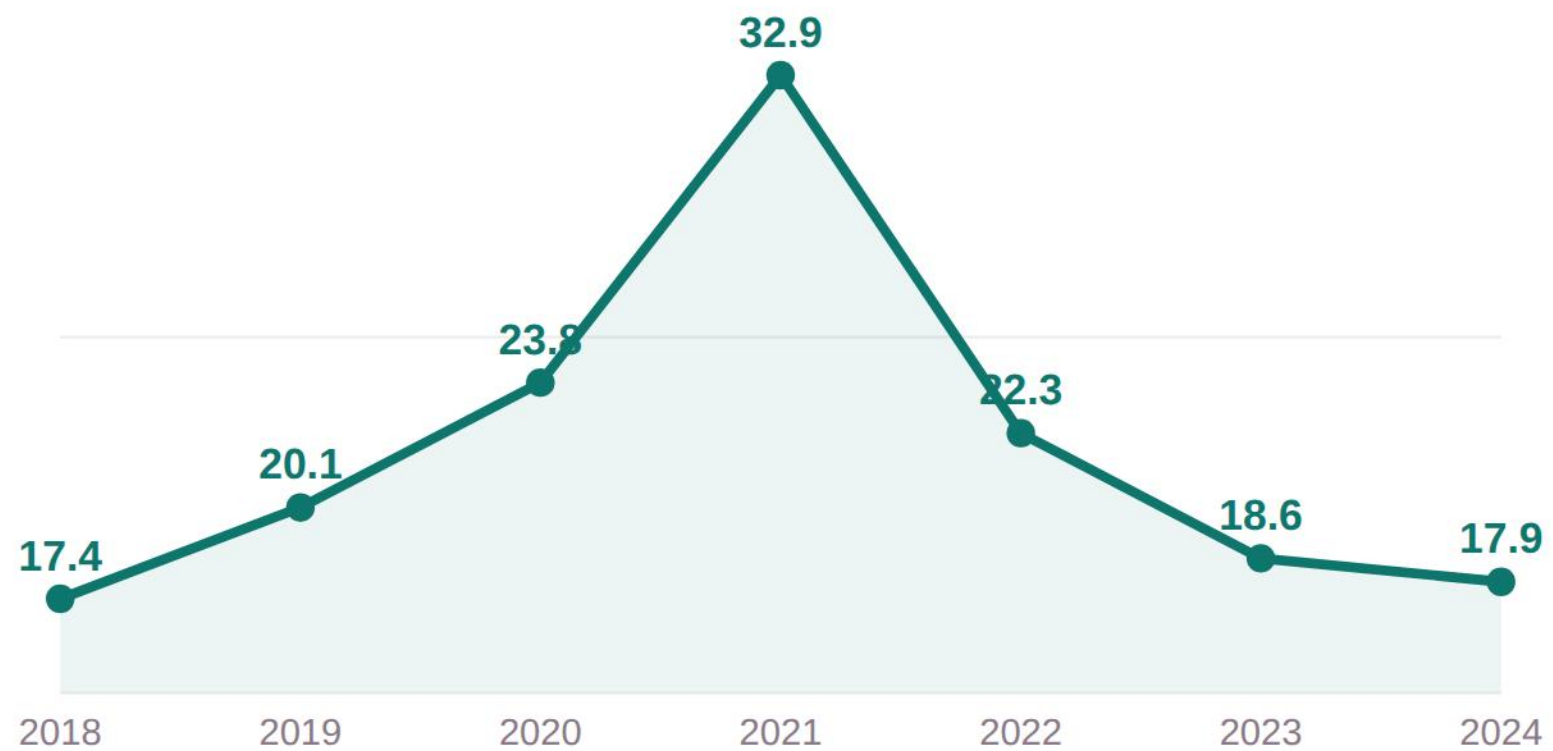


Source: DataUSA — Tucson

U.S. maternal mortality rate

deaths per 100k births · series from 2018 · COVID peak 2021

SINCE 2018



Source: CDC / NCHS

How Pima compares — Pima vs Arizona vs U.S.

health outcomes in context · lower is better on all four

PIMA · AZ · U.S.

UNINSURED (UNDER 65)



better than AZ, above U.S.

MAMMOGRAPHY (WOMEN)



near the U.S. rate

MATERNAL MORTALITY /100K



Pima suppressed; AZ worse than U.S.

INFANT MORTALITY /1,000



Pima suppressed; AZ ≈ U.S.

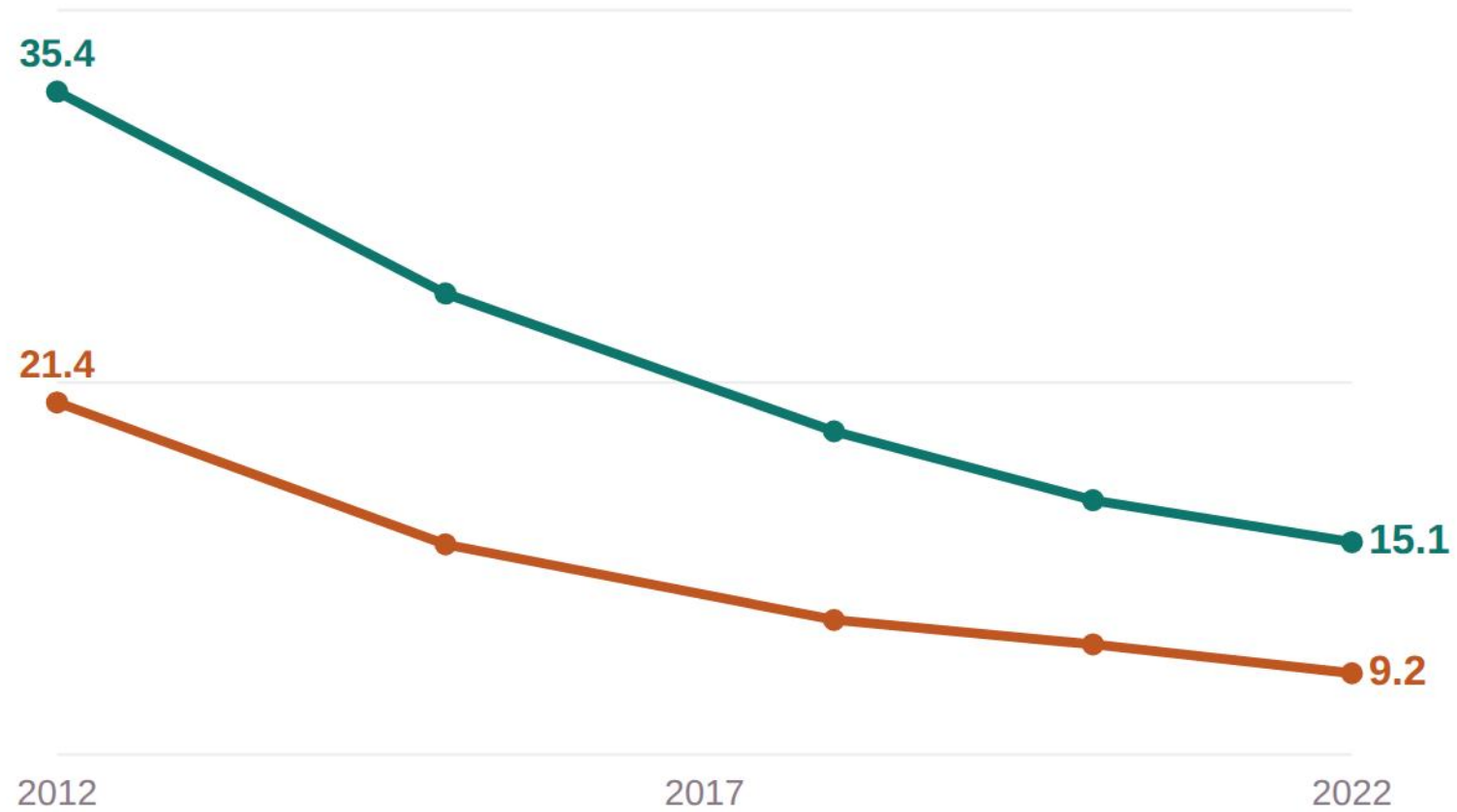
Source: Census QuickFacts · CDC/NCHS · County Health Rankings

Teen birth rate — Arizona & Pima

per 1,000 females 15–19 · Pima below the state

AZ · PIMA

■ Arizona ■ Pima



Source: AZDHS Teen Pregnancy Report 2022

Mammography (women 50–74) — Pima vs AZ vs U.S.

COMPARE



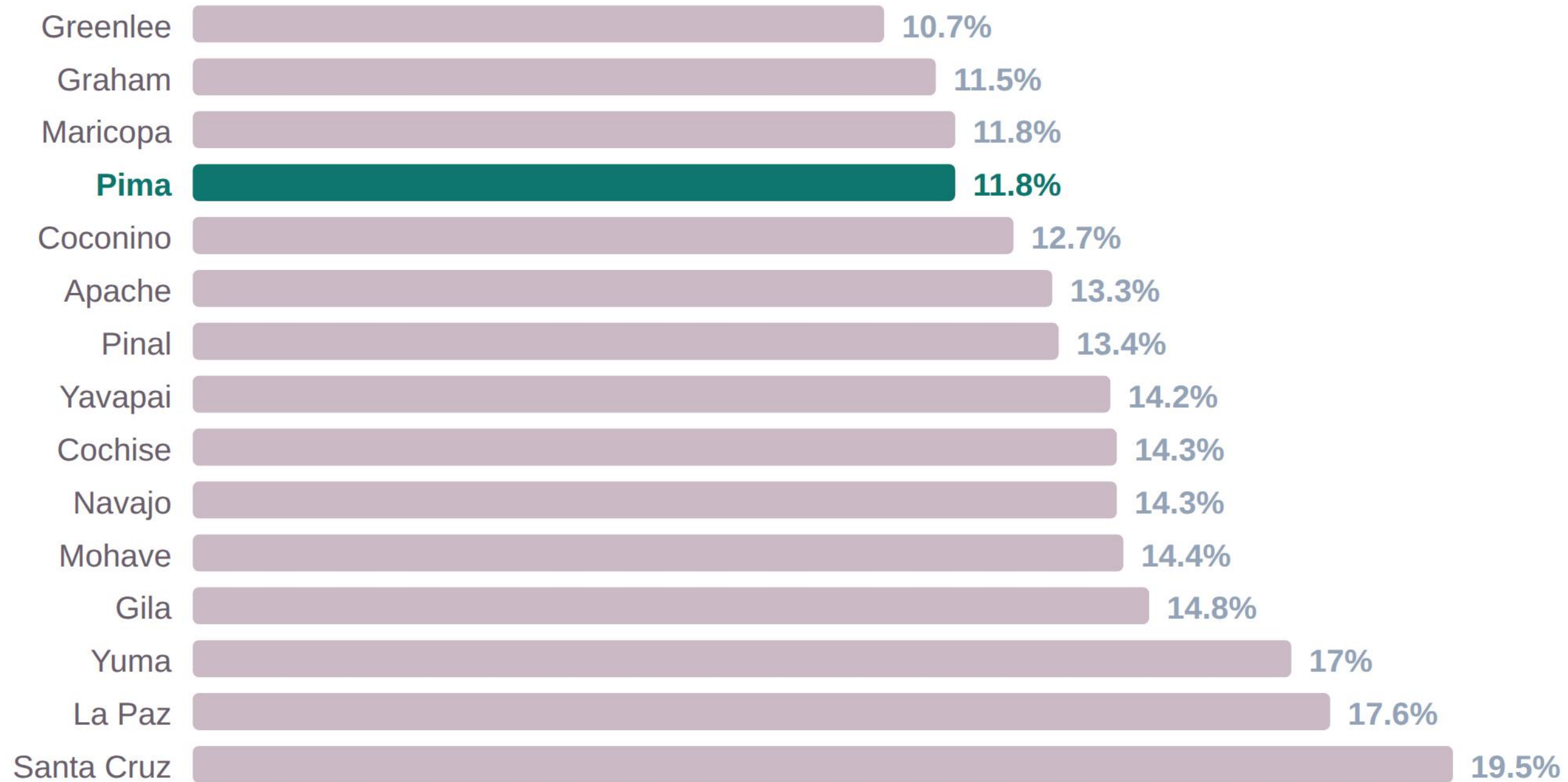
Source: County Health Rankings 2025



Uninsured (under 65) — Pima among Arizona's 15 counties

lower is better · Pima 3rd-lowest of 15

AZ · 15 COUNTIES



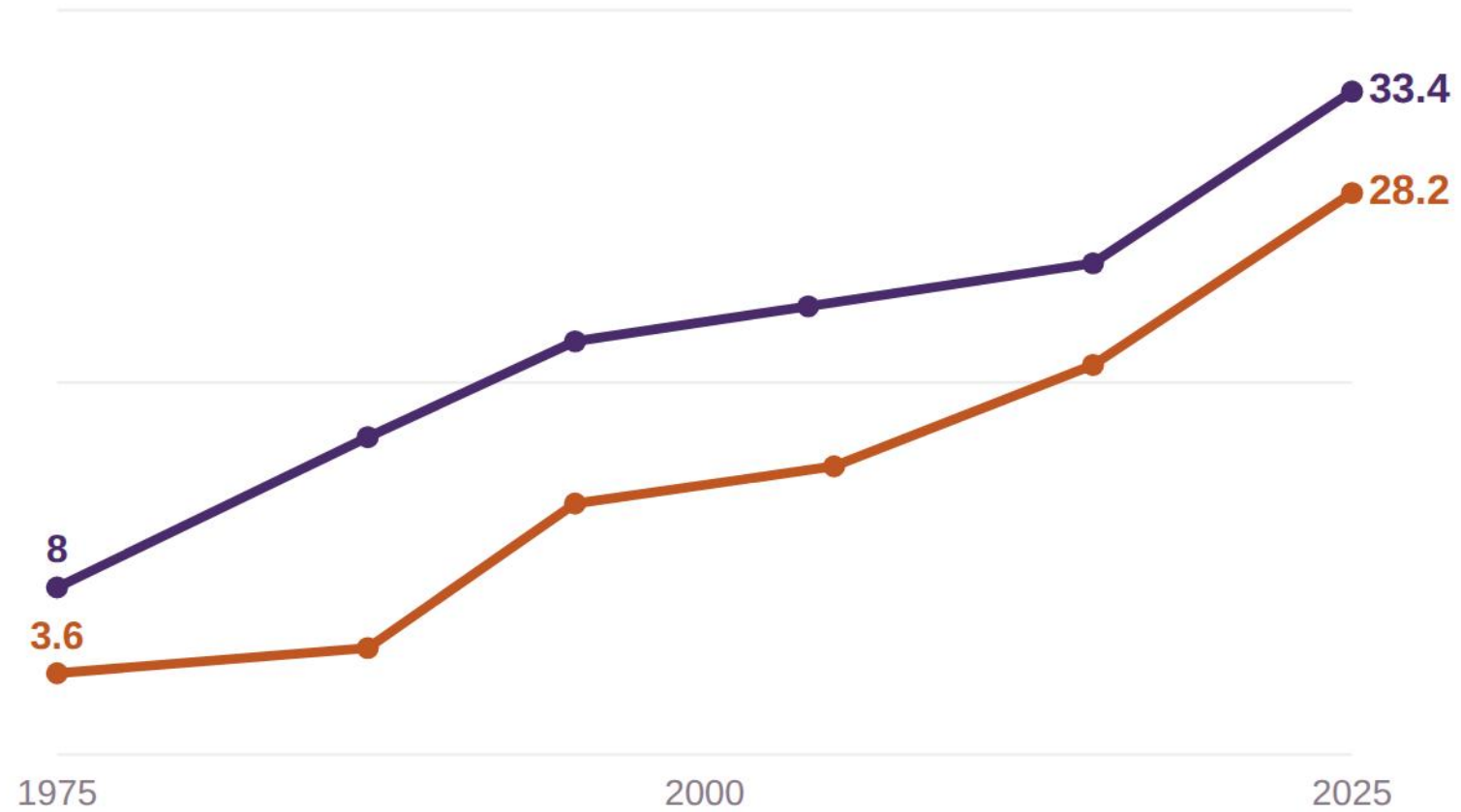
Source: U.S. Census QuickFacts (ACS 2020–24)

Women in office — state legislatures vs Congress

both %, U.S., 1975 → 2025

50-YR TREND

State legislatures U.S. Congress



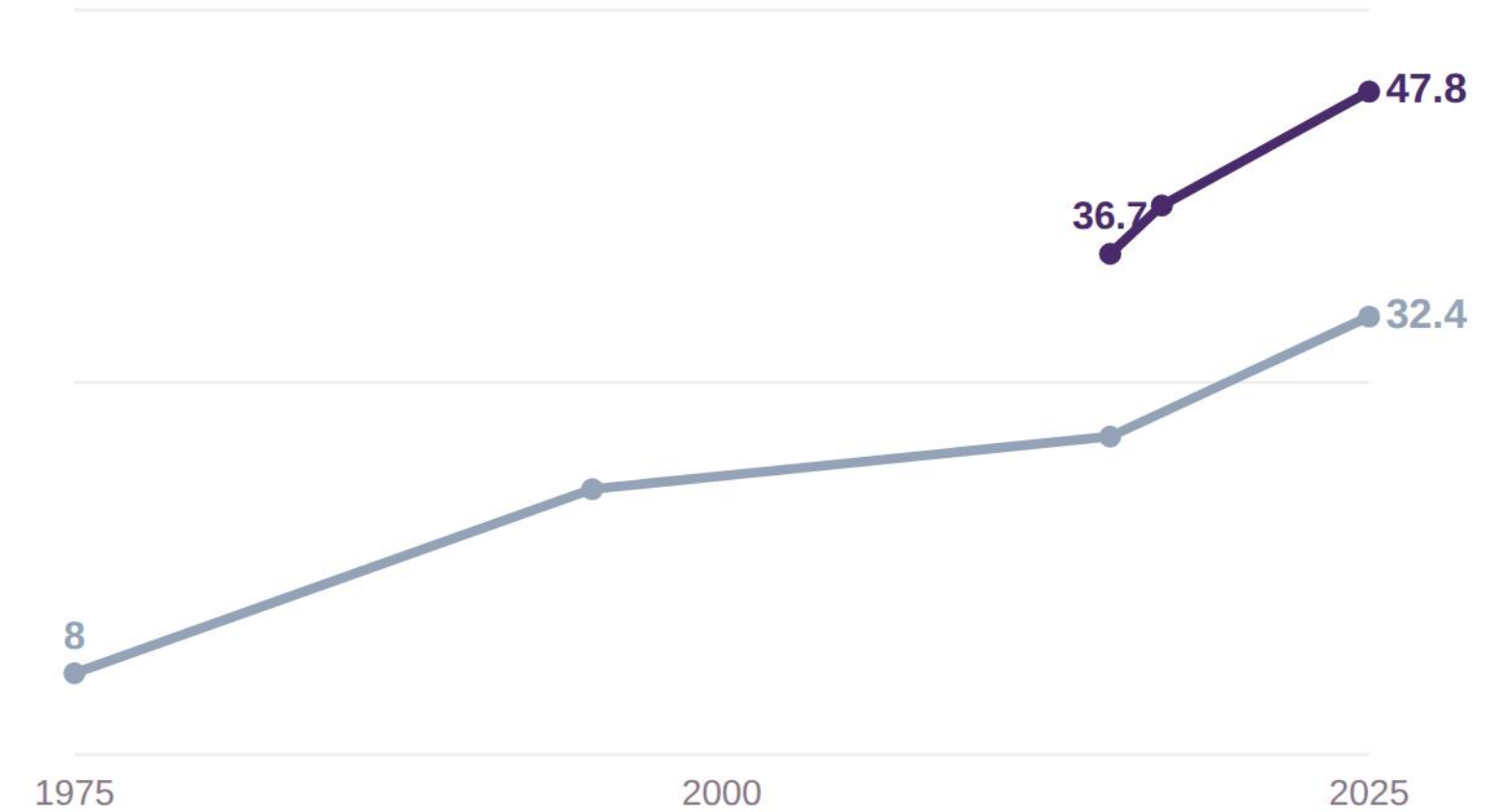
Source: CAWP, Rutgers

Women in the state legislature — Arizona vs U.S.

Arizona (bold) has run well above the nation and is now ~48% — 5th in the country · U.S. reached ~33%

AZ · U.S. · TREND

Arizona U.S.



Source: CAWP, Rutgers

Voter turnout — 2024 presidential

women have led every presidential year since 1980

U.S.



Source: Census CPS 2024

PCTWC seats filled

TODAY

15/20

75%



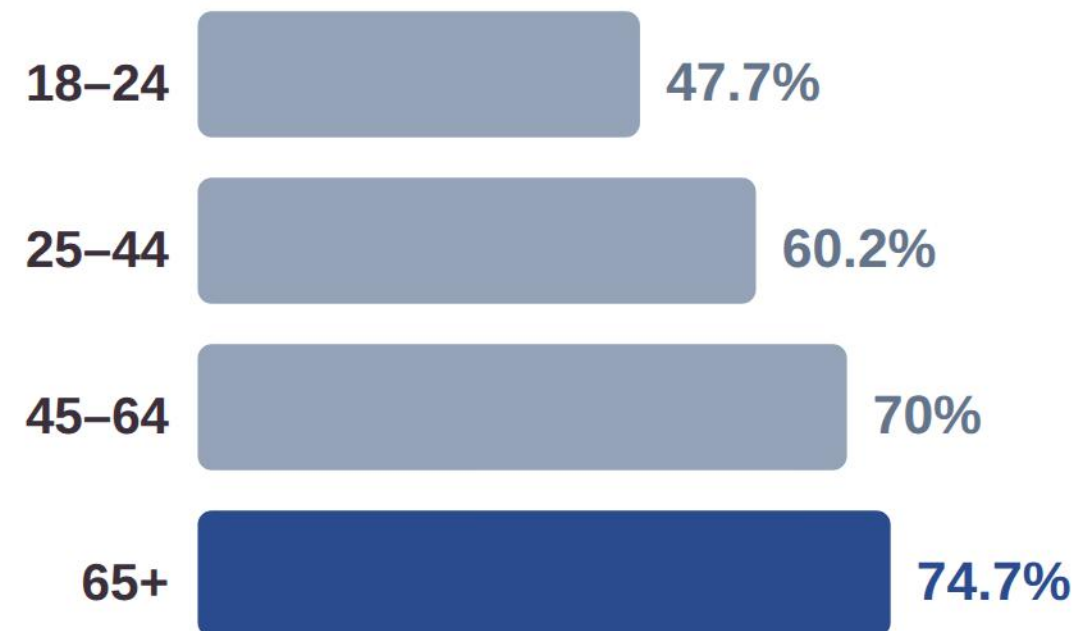
seated commissioners · 5 open seats to fill

Source: The Commission's own roster



Turnout by age — U.S., 2024

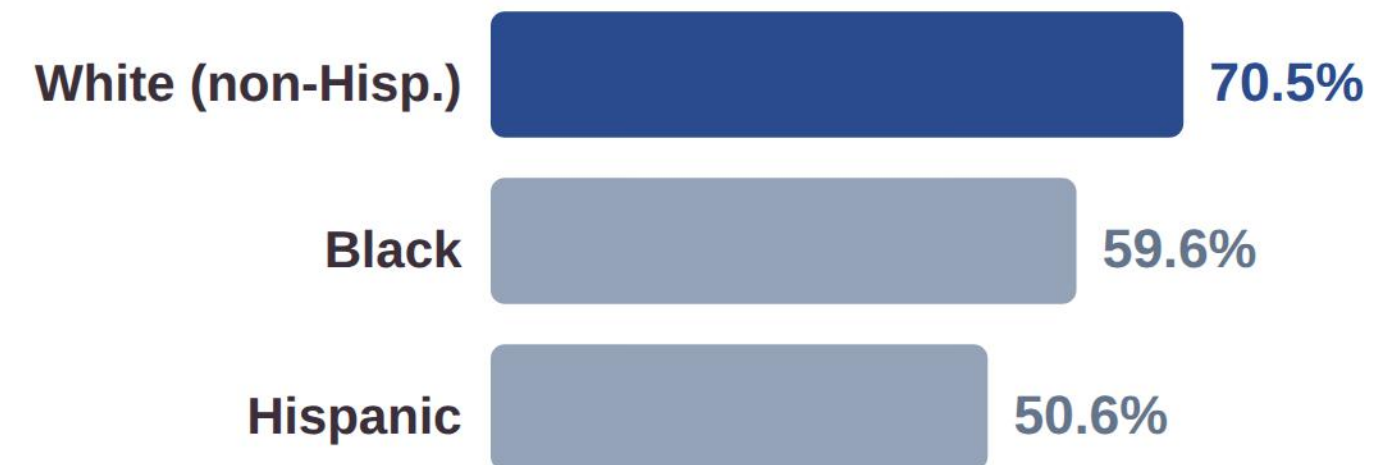
U.S.



Source: Census CPS 2024

Turnout by race — U.S., 2024

U.S.



Source: Census CPS 2024

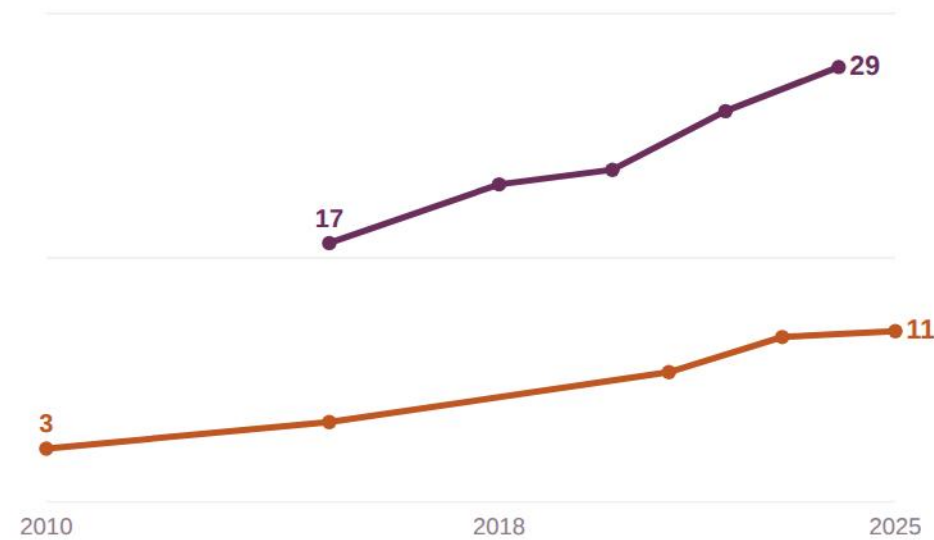


Women in the C-suite & as Fortune 500 CEOs — U.S.

rising, but still far from half · C-suite 17% → 29% (2015–24);
women CEOs of the Fortune 500 just passed ~11%

U.S. · TREND

■ C-suite ■ Fortune 500 CEOs

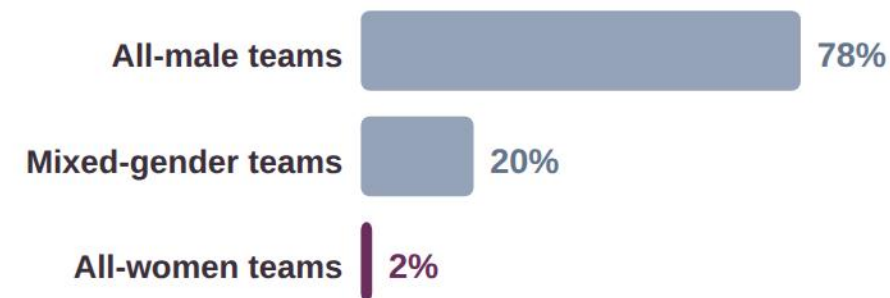


Source: McKinsey/LeanIn Women in the Workplace · Catalyst / Fortune

Venture capital by founder gender — U.S., 2024

women-only-founded startups get ~2% of all VC dollars

U.S.

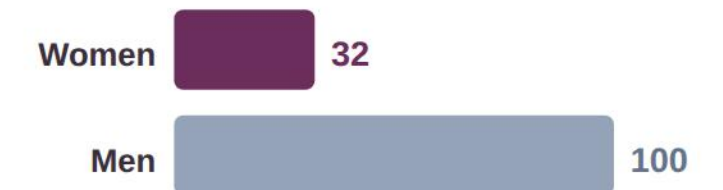


Source: PitchBook — All In: Female Founders (2024)

Wealth held — women vs men (cents per \$1)

women control ~1/3 of U.S. household financial assets · the wealth gap is wider than the pay gap

U.S.



Source: McKinsey (women & wealth) · Gender Wealth Institute



Landmark laws — all categories

Economic

- 1974** Equal Credit Opportunity Act
- 1978** Pregnancy Discrimination Act
- 2009** Lilly Ledbetter Fair Pay Act

Justice

- 1994** VAWA — courts
- 2018** First Step Act
- 2022** Pregnant Women in Custody

Education

- 1972** Title IX
- 1974** Women's Educational Equity Act
- 1976** Education Amendments 94-482

Family & Housing

- 1988** Fair Housing amendments
- 1990** Child Care Block Grant
- 1993** Family & Medical Leave Act

Safety

- 1994** Violence Against Women Act
- 2013** VAWA reauthorization
- 2022** VAWA reauthorization

The Vote

- 1912** Arizona grants women the vote
- 1920** 19th Amendment
- 1993** National Voter Registration Act

FROM ANECDOTE TO EVIDENCE

Where Pima Stands — and Rises

#2 in Arizona for women's college attainment · the highest homeownership of any peer metro · but the lowest-income metro and 5th-highest poverty in the state. The case — and the call — for the next 50 years.

Pima County/Tucson Women's Commission